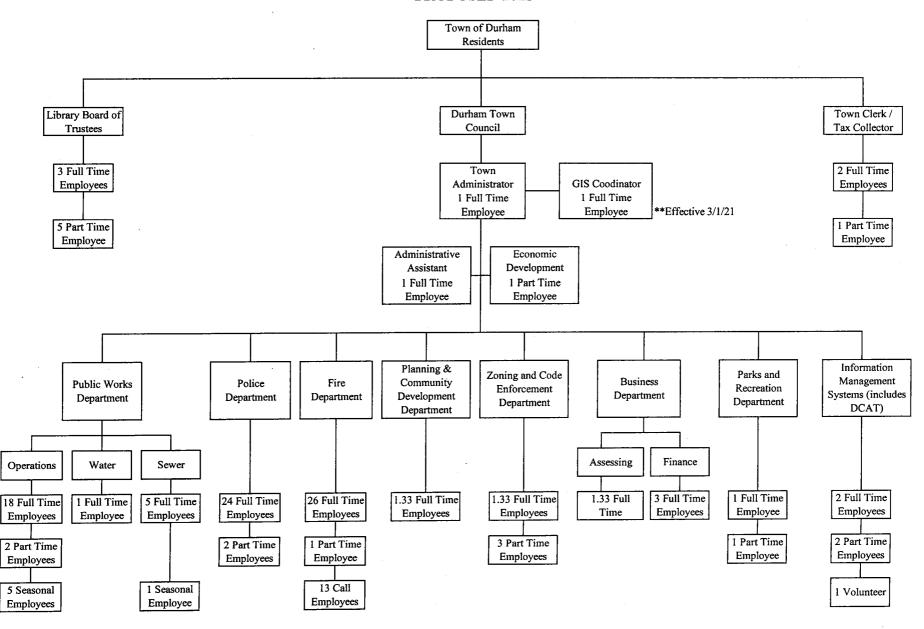
TOWN OF DURHAM, NEW HAMPSHIRE ORGANIZATIONAL CHART PROPOSED 2021



TOWN OF DURHAM, NH DEPARTMENT POSITION LISTINGS

	2012 # OF	2013 # OF	2014 # OF	2015 # OF	2016 # OF	2017 # OF	2018 # OF	2019 # OF	2020 # OF	2021 PROPOSED
POSITION TITLE	POSITIONS	POSITIONS	POSITIONS	POSITIONS	POSITIONS	POSITIONS	POSITIONS	POSITIONS	POSITIONS	PROPUSED
TOWN CLERK'S OFFICE					•					
TOWN CLERK/TAX COLLECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DEPUTY TOWN CLERK/TAX COLLECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
SECRETARY (ASST. TOWN CLERK/TAX COLLECTOR)	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
TOWN ADMINISTRATOR'S OFFICE										
TOWN ADMINISTRATOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ECONOMIC DEVELOPMENT DIRECTOR	0.00	0.00	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
GIS COORDINATOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00
ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
BUSINESS DEPARTMENT										
BUSINESS MANAGER	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
FINANCIAL ANALYST	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASSESSOR	0.00	. 1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
INFORMATION TECHNOLOGY										
COMPUTER INFO TECHNOLOGY MANAGER	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DCAT COORDINATOR	0.50	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
PLANNING DEPARTMENT										
PLANNING DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT (shared w/Building & Assessing)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
BUILDING INSPECTOR/CODE ENFORCEMENT										
BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASST. ZONING/CODE ENFORCEMENT OFFICER	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
INSPECTORS	0.00	0.40	0.40	0.40	0.40	0.40	0.75	0.75	0.75	0.75
RECREATION DEPARTMENT									•	
RECREATION DIRECTOR	0.75	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
RECREATION ASSISTANT	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.50	0.50	0.50
TOTAL TOWN OFFICE PERSONNEL	12.85	15.00	16.60	16.60	15.60	15.60	16.45	16.45	17.45	17.45
The state of the s							<u> </u>			
POLICE DEPARTMENT	4.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CHIEF OF POLICE	1.00	1.00 1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DEPUTY CHIEF OF POLICE	1.00			1.00	1.00	1.00	1.00	1.00	1.00	1.00
CAPTAIN	1.00	1.00 5.00	1.00 5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
SERGEANT	5.00			12.00	12.00	12.00	13.00	13.00	13.00	13.00
PATROL	10.00	11.00	12.00 2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
ADMINISTRATIVE ASSISTANT	2.00	2.00	2.00 1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
PARKING ENFORCEMENT OFFICER/EVIDENCE TECHNICIAN	1.00 0.50	1.00 0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
PARKING ENFORCEMENT SECRETARY	0.50	0.50	0.00			•				
TOTAL POLICE DEPARTMENT PERSONNEL	21.50	22.50	24.00	24.00	24.00	24.00	25.00	25.00	25.00	25.00

TOWN OF DURHAM, NH DEPARTMENT POSITION LISTINGS

	2012 # OF	2013 # OF	2014 # OF	2015 # OF	2016 # OF	2017 # OF	2018 # OF	2019 # OF	2020 # OF	2021 PROPOSED
POSITION TITLE	POSITIONS	POSITIONS	POSITIONS	POSITIONS	POSITIONS	POSITIONS	POSITIONS	POSITIONS	POSITIONS	
FIRE DEPARTMENT			4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
FIRE CHIEF	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASSISTANT FIRE CHIEF	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DEPUTY FIRE CHIEF	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00
FIRE MARSHAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00
ADMINISTRATIVE ASSISTANT	1.00	1.80	1.80	1.80	1.80	1.80	1.80	1.80	1.80	1.80
CAPTAIN	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
FIREFIGHTER	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00
FIRE INSPECTOR	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	1.00
TOTAL FIRE DEPARTMENT PERSONNEL	25.00	26.80	26.80	26.80	26.80	26.80	26.80	26.80	26.80	25.80
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PUBLIC WORKS DEPARTMENT										
PUBLIC WORKS DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ENGINEER	2.00	2.00	2.00	2.00	1.00	1.00	1.00	1.00	1.00	2.00
ASST. TO THE PW DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
OFFICE ASSISTANT	0.00	0.00	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00
ASST. DIRECTOR OF OPERATIONS	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
HIGHWAY FOREMAN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
HIGHWAY MAINTENANCE WORKER IV	1.00	1.00	1.00	1.00	1.00	1.00	0.00	2.00	2.00	2.00
HIGHWAY MAINTENANCE WORKER III	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TRADESMAN (mechanic)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASST. TRADESMAN (asst. mechanic)	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
BUILDINGS & GROUNDS FOREMAN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
BUILDINGS & GROUNDS MAINTENANCE WORKER III	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TRAFFIC CONTROL MAINTENANCE WORKER IV	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
SANITATION MAINTENANCE WORKER IV	3.00	3.00	3.00	3.00	3.00	3.00	3.00	4.00	4.00	4.00
SANITATION MAINTENANCE WORKER III	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00
SANITATION MAINTENANCE WORKER	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
WATER DIVISION							•			
WATER MAINTENANCE WORKER V	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00
WATER TRADESMAN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00
WASTEWATER DIVISION										
SUPT. OF WASTEWATER	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
WASTEWATER LAB TECHNICIAN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
WASTEWATER MAINTENANCE WORKER V	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
WASTEWATER MAINTENANCE WORKER IV	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
WASTEWATER TRADESMAN	1.00	1.00	1.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00
TOTAL PUBLIC WORKS DEPARTMENT PERSONNEL	22.90	22.90	23.40	23.40	22.40	22.40	22.90	23.90	23.90	24.90
TOTAL POBLIC WORKS SEE AND AND THE SEE AND	A COMPANY AND A STATE OF	A Section of the second				4				
LIBRARY										
DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASSISTANT DIRECTOR	0.63	0.83	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CHILDREN'S AND YOUNG ADULT LIBRARIAN	0.63	0.83	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
LIBRARY ASSISTANTS	1.48	2.25	2.25	2.55	2.55	2.85	2.85	2.85	2.85	2.85
			5.25	5.55	5.55	5.85	5.85	5.85	5.85	5.85
TOTAL LIBRARY PERSONNEL	3.73	4.90	5.∠5	5.55	5.35	5.05	3.00	5.00	0.00	0.55

TOWN OF DURHAM, NH DEPARTMENT POSITION LISTINGS

POSITION TITLE	2012 # OF POSITIONS	2013 # OF POSITIONS	2014 # OF POSITIONS	2015 # OF POSITIONS	2016 # OF POSITIONS	2017 # OF POSITIONS	2018 # OF POSITIONS	2019 # OF POSITIONS	2020 # OF POSITIONS	2021 PROPOSED
CHURCHILL RINK										
RINK MANAGER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00
TOTAL CHURCHILL RINK PERSONNEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00
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TOTAL NUMBER OF PERSONNEL	85.98	92.10	96.05	96.35	94.35	94.65	97.00	98.00	100.00	100.00
	(1.75) Recreation +0.25	6.12 Recreation +0.25	3.95 Bldg Insp +1.0	0.30 Library +0.30	(2.00) Bldg Insp (-1.0)	0.30 Library +0.30	2.35 Bldg Insp +0.35	1.00 DPW +1.0	2.00 GIS +1.0	0.00 Fire (-1.0)
	Police (-1.00)	Police +1.00 Fire +1.80 DCAT +0.50	Police +1.50 DPW +0.50 Econ Dvl +0.60		Engineer (-1.0)		Recreation +0.5 DPW +0.5 Police +1.0		Rink +1.0	Engineer +1.0
		Assessor +1.0	Library +0.35				FOIICE TI.U			4
	***	Bldg Insp +0.40 Library +1.17								

IN ADDITION THE TOWN OF DURHAM HAS THE FOLLOWING SEASONAL/TEMPORARY/WORK STUDY POSITIONS:

PLANNING DEPARTMENT - Work Study Office Assistant when available

POLICE DEPARTMENT - Work Study Office Assistant when available

FIRE DEPARTMENT - Work Study Office Assistant when available

FIRE DEPARTMENT - 13 Call Firefighters

PUBLIC WORKS DEPARTMENT - 2-5 Seasonal Laborers

RECREATION DEPARTMENT - Seasonal Camp Counselors and UNH Interns when available

CHURCHILL RINK - Seasonal Employees

LIBRARY - Work Study Students and Substitute Librarians