



RENE KELLEY
Chief of Police

DURHAM POLICE DEPARTMENT

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DAVID HOLMSTOCK
Deputy Chief
JACK DALTON
Captain

LETTER OF TRANSMITTAL

Enclosed is the proposed 2021 operating budget for the Durham Police Department. This is my first budget as your Chief and I have attempted to propose a budget that both meets the needs of the department while being mindful of the tough economic times. The police department strives to comprehensively meet the needs of the Durham community by responding to calls for service and proactively addressing noise and disorderly behavior before it rises to the level of a complaint from our citizens. I want to state emphatically that I share the vision of retired Chief David Kurz of committing to a "guardian" approach in our delivery of law enforcement services. The organization endeavors to ensure that Durham remains a safe, desirous community where families want to live, prosper and raise their family without concern of criminality. As we face economically challenging times coupled with personnel shortages and mounting community demands, we remain optimistic that the appointment of Officer Holly Malasky as our problem oriented police officer (POP) will allow us to pro-actively address small issues before they become problematic.

This budget is designed to be one of maintenance where we strive to support the efforts of the organization without adding new personnel positions. We believe that the agency is capable of responding adequately to major events while remaining focused upon our patrol strategy of having officers work overtime shifts on Thursday, Friday and Saturday nights during the fall and spring. This allows us to address increased policing demands without hiring additional personnel.

In addition to our routine policing issues, we have been tasked with enforcing the recently passed Town Ordinance governing the wearing of face masks in the core downtown area. As of this writing we have issued over 500 warnings and handed out over 100 face masks to those who did not have one.

The 2021 budget is very much a status quo maintenance budget where we strive to deliver quality police services to our community. Currently we are 3 officers short of our authorized strength of 21 full-time officers. These vacancies have resulted in officers working many hours of overtime to adequately address policing needs. It is our hope that we will identify appropriate candidates to fill these vacant positions in time for the January 2021 police academy.

I thank you for the opportunity of serving as your Police Chief. I also want to convey my appreciation to the extraordinarily gifted staff of the Durham Police Department and I look forward to working with you and the Council during budget deliberations.

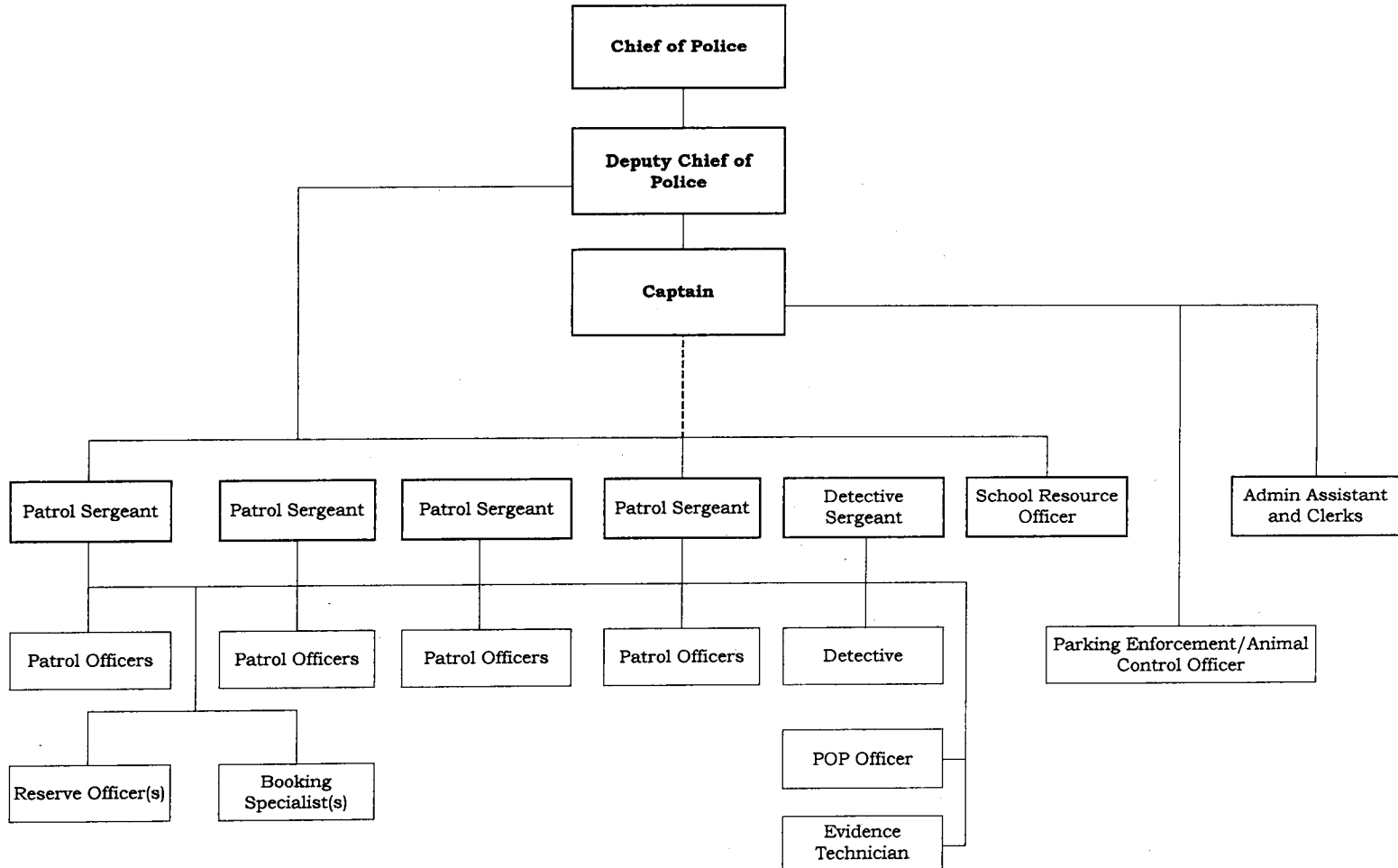
Sincerely,

Rene Kelley
Chief of Police

A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY



Police Department



2021 Town Administrator Proposed Budget

Town of Durham

		1	2	3	4	5	6	7	8	9	10
		2016	2017	2018	2019	2020	2020	2021	2021	\$ DIFFERENCE	% DIFFERENCE
		EXPENDED	EXPENDED	EXPENDED	EXPENDED	APPROVED	EXPENDED	DEPARTMENT	ADMINISTRATOR	2020 vx TA 2021	2020 vs TA 2021
		As of Year End	As of Year End	As of Year End	As of Year End	As of December	09/30/2020	PROPOSED	PROPOSED		
Police											
Police											
01-4210-601-01-010	F-T Wages - Police	1,421,521.18	1,457,382.44	1,517,119.50	1,638,050.77	1,671,900.00	1,162,827.55	1,688,400.00	1,660,800.00	-11,100.00	-1%
Narrative for Column # 7											
Wages for Chief, Deputy Chief, Captain, 5 Sergeants, 13 Officers, 2 Administrative Assistants and 8 hours per week for Evidence Technician. Included is pay for longevity, merit (Captain), holidays and stipends as required by Union contracts.											
Narrative for Column # 8											
Town Administrator delayed the hiring of the 20th officer to April 1, 2021 and the 21st officer to October 1, 2021.											
01-4210-601-01-020	P-T Wages - Police	1,405.63	3,184.35	1,535.70	2,379.63	2,000.00	1,438.84	3,000.00	3,000.00	1,000.00	50%
Narrative for Column # 7											
By Durham policy, only retired police officers leaving Durham employ in good standing are eligible to be Reserve Officers. They often fill in during challenging periods such as Homecoming and Cinco de Mayo as well as unpredictable events such as Red Sox or Patriots in national championship situations. The only part-time officer that we currently have is Pam Donley.											
01-4210-601-01-030	O-T Wages - Police	214,908.15	221,995.93	214,994.00	203,917.15	185,000.00	87,340.75	185,000.00	160,000.00	-25,000.00	-14%
Narrative for Column # 7											
The PD administration has long viewed the use of overtime as a primary strategy to address the massive influx of students to the community. Durham's challenges are not year-round and are much better addressed by way of overtime to address those needs when they are urgently needed such as in the Fall and Spring semesters mirroring the UNH academic calendar.											
It has been our contention that Durham cannot afford to employ the number of full-time police officers needed to adequately deal with these demands during peak periods. Additionally, it is inappropriate to employ a larger staff than is required during our off-peak periods such as winter and summer breaks. Yet the need for copious amounts of police during the extremely busy periods still remains.											
This strategy allows for the insertion of officers to address the increased workload due to the UNH calendar. The community however, justifiably, expects that the Durham Police respond to issues swiftly and decisively.											
Narrative for Column # 8											
Town Administrator is dropping amount appropriated to 75% of the past four year average due to Covid. This number will need to be revised in 2022.											
01-4210-601-01-090	Ins Buy-Out (Wages) - Police	106,224.52	112,110.10	111,018.21	105,918.28	108,000.00	80,406.81	116,400.00	112,000.00	4,000.00	4%
01-4210-601-01-099	Wage Contingency - Police	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
01-4210-601-01-910	Wage Accrual - Police - Accrual	5,316.56	2,196.57	7,397.04	6,641.66	0.00	-44,028.50	0.00	0.00	0.00	
01-4210-601-01-990	Ins buy-out (wages) Accrual - Police	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
01-4210-601-02-310	Soc Sec - Police	8,218.35	10,992.71	10,139.97	10,787.74	8,300.00	6,073.47	9,000.00	9,000.00	700.00	8%
01-4210-601-02-320	Medicare - Police	27,203.13	27,822.12	29,085.01	31,507.28	28,600.00	18,706.25	28,900.00	28,100.00	-500.00	-2%
01-4210-601-02-330	Retirement - Police	410,075.51	440,828.30	481,501.66	507,005.67	505,200.00	324,101.38	557,400.00	538,700.00	33,500.00	7%
01-4210-601-03-610	Health & Dental - Police	205,583.64	184,439.12	167,951.76	188,087.68	229,400.00	138,137.77	260,900.00	215,600.00	-13,800.00	-6%
01-4210-601-03-630	Life - Police	3,262.50	3,137.50	3,036.50	3,036.00	3,400.00	2,250.00	2,500.00	2,400.00	-1,000.00	-29%
01-4210-601-03-640	STD - Police	3,294.80	10,157.64	15,528.98	15,278.16	16,500.00	12,351.38	16,800.00	16,200.00	-300.00	-2%
01-4210-601-04-010	S.U.T.A. - Police	974.00	716.00	472.00	440.00	1,000.00	700.00	1,000.00	900.00	-100.00	-10%
01-4210-601-04-020	Workers Comp - Police	26,332.00	27,189.00	25,000.00	27,944.00	29,700.00	28,659.00	25,900.00	25,200.00	-4,500.00	-15%
01-4210-601-05-000	Medical Testing - Police	1,212.54	4,896.74	5,898.31	75.00	1,700.00	1,801.01	3,300.00	3,300.00	1,600.00	94%
Narrative for Column # 7											
This account more accurately reflects the expenditures associated with the testing of police officers for vacant Durham Police Officer positions. Each applicant who successfully passes the initial oral board process is subjected to a medical exam, polygraph and psychological. The hiring process is done in conjunction with a thorough and extensive background investigation which includes interviews with friends, neighbors, review of credit history and work references before an employment offer is tendered. We have recently contracted this out to save officer time and allow for the private vendor, Larmonie Group, to offer their expertise while enabling an outside view of the candidate.											
This year there will be two vacancies triggering expenses from this line. For each process, the funds pay for the extensive testing that is required to ensure that Durham is hiring the most qualified person/s.											

2021 Town Administrator Proposed Budget

Town of Durham

		1 2016 EXPENDED As of Year End	2 2017 EXPENDED As of Year End	3 2018 EXPENDED As of Year End	4 2019 EXPENDED As of Year End	5 2020 APPROVED As of December	6 2020 EXPENDED 09/30/2020 As of September	7 2021 DEPARTMENT PROPOSED	8 2021 ADMINISTRATOR PROPOSED	9 \$ DIFFERENCE 2020 vx TA 2021	10 % DIFFERENCE 2020 vs TA 2021
01-4210-601-06-000	Uniforms & Cleaning - Police	22,599.96	27,435.57	40,163.78	24,840.95	28,300.00	25,506.28	28,300.00	28,300.00	0.00	
<i>Narrative for Column # 7</i>											
This account pays for all uniforms, leather gear and shoes or other apparatus worn by the officers.											
Funding for dry cleaning the officers uniforms is supported by this account at approximately \$1,400.00 per month. We also use this account for bicycle uniforms and ancillary equipment.											
\$500.00 per officer (21) for replacement of uniforms and upgrade of equipment-negotiated via contractual agreement.											
01-4210-601-08-000	Travel & Mileage Reimb - Police	7,298.31	4,756.80	5,831.93	11,334.66	5,000.00	1,775.70	5,000.00	5,000.00	0.00	
<i>Narrative for Column # 7</i>											
This account pays for costs associated with travel to meetings, investigations and seminars. The International Association of Chiefs of Police annual meeting is scheduled to occur in New Orleans, LA. Both Chief Kelley and Deputy Chief Holmstock attend the conference and the accompanying training that has been so valuable to the efficient operation of the department. As part of our succession planning, a patrol sergeant is exposed to this high level management training.											
In addition, there are other meetings such as the CALEA conference, Underage Drinking Conference, Primex Annual Risk Management Symposium and Community Policing Conference that offer staff opportunities to remain relevant to cost effective strategies that impact the Durham community.											
01-4210-601-09-000	Educ, Train, & Seminars - Police	14,546.59	15,711.22	11,530.30	16,655.60	18,000.00	9,569.06	23,000.00	23,000.00	5,000.00	28%
<i>Narrative for Column # 7</i>											
All costs associated with training personnel originate from this account. Because of the variety of topics the department addresses and due to the diversity of personnel, there is a need to begin focusing upon a wider-range of training topics.											
Our continuing association with the Oyster River Schools to provide a School Resource Officer (SRO) requires attending a number of specialized symposiums that focus upon such topics as cyber-bullying, detecting hazards in the educational environment and other legal issues surrounding schools.											
The agency must step up and provide for firearms training to our cadre of staff that currently provides this service. Having fully qualified and trained trainers is critical for management of risk, ensuring our staff is trained to use force appropriately.											
01-4210-601-10-000	Accreditation / Licenses / Certifications - Polic	8,863.49	14,411.16	11,636.39	7,573.36	9,500.00	7,651.14	14,000.00	9,500.00	0.00	
<i>Narrative for Column # 7</i>											
The department was first accredited in 1999 and subsequently reaccredited in 2002, 2005, 2008, 2011, 2014 and 2017. We anticipate being re-accredited for the 8th time in 2021. Our goal remains to adhere to the "best practices" of the profession, maintain our established policies and procedures while demonstrating that the department actually practices compliance in providing service to the Durham community.											
PowerDMS renewal software is \$3,700.00 per year											
CALEA fees per year are \$4,065.00											
The increase in this line is to help pay for the conference in July, 2021 where our staff will go to North Carolina to attend the conference and receive our 8th award.											
<i>Narrative for Column # 8</i>											
It is anticipated the CALEA Conference in 2021 will be a virtual event due to Covid.											
01-4210-601-17-000	Telephone / Fax - Police	9,570.69	6,688.00	6,528.00	6,528.00	6,500.00	5,592.00	9,600.00	9,600.00	3,100.00	48%
<i>Narrative for Column # 7</i>											
Funds from this account support all police department telephone systems that comprise the communication system. Additionally Verizon supplies the modem connection for the laptops in each cruiser. Expenditures fluctuate but routinely are established at approximately \$792.00 per month for each carrier.											
Ultimately, much of the agency's effectiveness rests with our ability to gather data and effectively communicate quickly and efficiently.											
01-4210-601-18-000	Cell Phones - Police	0.00	4,102.85	3,260.58	2,732.34	3,200.00	2,314.95	3,200.00	3,200.00	0.00	
<i>Narrative for Column # 7</i>											
Funds from this account support five (5) cell phone accounts for the Chief, Deputy Chief, Captain and two detectives who are required to have immediate access 24/7.											
This will also include the purchase of one (1) replacement cell phone.											
01-4210-601-25-000	Office & Computer Supplies - Police	7,392.67	6,186.93	7,671.45	5,766.24	8,000.00	4,690.72	8,000.00	7,000.00	-1,000.00	-13%
<i>Narrative for Column # 7</i>											
This account supports a variety of office products including development, toner, flares, pens, pencils and copious amounts of copy paper that the department uses throughout the year. It appears that the average expenditure hovers around \$700.00 per month.											

2021 Town Administrator Proposed Budget Town of Durham

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01-4210-601-26-000	Postage - Police	1,478.37	1,421.05	978.78	956.77	1,000.00	431.90	1,000.00	1,000.00	0.00	
<i>Narrative for Column # 7</i>											
The department has long maintained a program whereby residents are informed of potential changes to ordinances that may impact their neighborhoods. This strategy follows the Durham Town Council's summary action statement of keeping the community informed of local affairs. This also includes notifying all abutters near the firearms range when the Police Department does their annual firearms training.											
In addition, "To the Parents of" letters are quite numerous accounting for approximately \$600.00 in postage just to notify Mom and Dad of their child's arrest in Durham.											
The Business Office implementation of a billing system that ensures that each department is billed the appropriate amount has been very helpful in determining an accurate accounting for the postage needs.											
01-4210-601-27-000	Printing - Police	1,368.62	1,121.90	1,440.46	1,176.28	1,500.00	813.42	1,500.00	1,500.00	0.00	
<i>Narrative for Column # 7</i>											
This account pays for costs associated with printing of letterhead, envelopes, surveys and business cards.											
01-4210-601-29-000	Membership Dues - Police	1,220.05	2,277.00	2,681.00	2,339.00	3,400.00	2,175.00	3,275.00	3,300.00	-100.00	-3%
<i>Narrative for Column # 7</i>											
This account pays for fees and/or duties associated with the department, or members of the department, to belong to a variety of professional organizations. The value of interaction with a number of these organizations has greatly benefited the community in the delivery of police services.											
Some examples are: Northern New England Police Accreditation Coalition, International Association of Chiefs of Police (4), Police Executive Research Forum, New Hampshire Chiefs of Police Association, FBI National Academy Associates (2), New England State Police Information System, Strafford County Tactical Team											
01-4210-601-32-000	Adv / Legal Notices - Police	2,634.90	1,105.01	1,233.51	0.00	100.00	1,173.66	100.00	100.00	0.00	
<i>Narrative for Column # 7</i>											
The legal and advertisement account allows for the agency to place ads and other legal necessities in the local newspapers. Primarily for job advertisements, this account allows for the flexibility to purchase items from an established fund. The cost of newspaper ads are becoming costly and not as relevant as internet searches. Our new approach will focus upon those searches via online services such as Indeed or Employment NH.											
01-4210-601-35-000	Work study (non payroll wages) - Police	3,691.40	1,594.04	2,674.53	1,946.86	2,500.00	663.57	3,000.00	3,000.00	500.00	20%
<i>Narrative for Column # 7</i>											
Work-study students are hired throughout the academic year to augment our office staff. They accomplish a host of tasks including developing arrest logs, demographic arrest data and other valuable information that enables the department to provide statistical analysis concerning who is being arrested, detailed analysis of arrests, the location and the days, as well as the times that demand enhanced police presence. Last year we hired a second work-study person help the administrative Captain perform a host of administrative tasks.											
01-4210-601-36-000	Contracted Services - Police	34,894.85	29,886.29	29,886.40	17,596.50	27,000.00	725.50	10,000.00	10,000.00	-17,000.00	-63%
<i>Narrative for Column # 7</i>											
This is an account created specifically to compensate police officers from outside jurisdictions for their work in Durham. A majority of the funding is used to secure Strafford County prisoner vans in the fall and spring when there is a high demand for police services. The most common events for such use would include: Cinco de Mayo and Sporting Events such Red Sox and Patriots playoff games.											
01-4210-601-37-000	Legal Fees / Services - Police	27,795.00	27,795.00	28,368.00	28,800.00	29,500.00	24,480.00	30,000.00	30,000.00	500.00	2%
<i>Narrative for Column # 7</i>											
This account compensates Attorney Hope Flynn for professional services associated with the prosecution of criminal cases brought forth by Durham police officers. A 2% wage adjustment is included in this budget for the 12 monthly payments of \$2,497.											
The competent prosecution of those arrested is an important result of matters associated with quality of life offenses committed in Durham. When prosecutions are not successful, the ability of the officers to quickly enforce laws without the need to arrest would be greatly diminished.											
01-4210-601-45-000	General Supplies - Police	9,781.14	9,617.17	12,101.98	8,838.47	18,600.00	10,794.90	21,900.00	21,900.00	3,300.00	18%
<i>Narrative for Column # 7</i>											

2021 Town Administrator Proposed Budget Town of Durham

	1 2016	2 2017	3 2018	4 2019	5 2020	6 2020	7 2021	8 2021	9 \$ DIFFERENCE	10 % DIFFERENCE
	EXPENDED	EXPENDED	EXPENDED	EXPENDED	APPROVED	EXPENDED	DEPARTMENT	ADMINISTRATOR	2020 vx TA 2021	2020 vs TA 2021
						09/30/2020	PROPOSED	PROPOSED		
	As of Year End	As of Year End	As of Year End	As of Year End	As of December	As of September				

This account supports a variety of functions that the agency accomplishes. It allows for the purchase of such items as batteries, weapon cleaning items, CD's as well as ammunition.

- \$ 100 Hardware supplies
- \$9,500 Ammunition, targets, eye and ear protectors
- \$5,600 Police supplies (OC, pepperball, tape, flares)
- \$1,800 Taser training cartridges
- \$ 100 New England Pet Supply
- \$ 800 Pandemic equipment (hand sanitizer, masks)
- \$3,000 Firearms material for training
- \$1,000 Narcan

01-4210-601-52-000	Equip Maint (Other Than Office) - Police	6,503.09	4,594.61	5,511.64	10,230.15	8,000.00	3,626.05	8,020.00	8,000.00	0.00
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Narrative for Column # 7

This account funds all of the maintenance costs associated with such items as the copy machines as well as the in-house video systems and the cruiser radar unit. Other items that are maintained by way of this line include IMC Control Maintenance, Miscellaneous Equipment, Burns Security and Fire Extinguisher Maintenance.

01-4210-601-54-000	Vehicle Maint - Police	34,576.16	26,741.85	31,160.79	37,285.36	31,500.00	14,164.74	30,000.00	30,000.00	-1,500.00	-5%
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Narrative for Column # 7

This account funds all repairs to the department's 12 vehicles, including routine maintenance such as oil and lubrication changes. Tires and other wearable items are purchased from this account. On several occasions the Dover facility was overwhelmed by emergency repairs acutely during snow removal periods. At these times we engaged Bill Dube Ford to accomplish routine maintenance. While a slight challenge, the response is routinely excellent from the Dover facility.

Additionally the car washing of all the vehicles to maintain a professional image is funded through this account.

01-4210-601-55-000	Equip / Vehicle Rental - Police	0.00	690.00	2,160.00	270.00	100.00	0.00	100.00	100.00	0.00
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Narrative for Column # 7

This account allows for periodic rental of equipment which is used infrequently so as not to warrant the purchase or the item rented is so costly as to prohibit the purchase.

01-4210-601-56-000	Fuel / Oil For Vehicles - Police	31,670.67	30,351.27	32,559.84	30,813.04	33,600.00	19,323.30	33,600.00	30,200.00	-3,400.00	-10%
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Narrative for Column # 7

The calculations related to gasoline prices seem to be a moving target as they fluctuate wildly. In the past our projections have been totally ineffective due to world markets beyond our control. Over the years we have instituted a host of strategies that strive to provide preventive patrol while still maximizing fuel efficiency. In previous years we have used Irving Fuel Co. Of late the fuel prices at Irving have been higher than the State pricing as the costs associated with the State are currently at an all time low. Regardless, we all continue to monitor to determine our best pricing options.

While demands for police services has increased the fleet conversion to the six-cylinder Explorer's has also contributed significantly to a higher conservation of fuel.

01-4210-601-61-070	School Resource Program	130.98	981.97	915.53	835.04	1,000.00	0.00	1,000.00	1,000.00	0.00
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Narrative for Column # 7

The School Resource Officer (SRO) continues to be a critical component of the agency offering assistance to youth at so many levels. The ability to interact with our school children in a positive, proactive manner, coupled with enforcement of applicable laws in an expedient manner as well as forming close relationships with the school department has proven to be very successful. The SRO has been proactive in dealing with a number of relevant issues facing today's youth including alcohol, drugs, tobacco, anger management and bullying, to name a few.

The department has typically provided pizza for incoming Freshman on their orientation day, however, due to COVID that did not happen. We are hopeful that we can continue this in the near future.

This will be the seventh year that the SRO has organized a bicycle rodeo that has been an outstanding success story while creating a collaboratative relationship with the UNH cycling club, various businesses in the community and the NH Highway Safety Bureau.

01-4210-601-61-090	C.O.P. Program	2,305.45	1,889.36	843.83	603.81	200.00	240.00	200.00	200.00	0.00
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Narrative for Column # 7

The Community Orientated Policing line is designed to create opportunities that allow interaction and partnerships with the Durham community. Economic realities coupled with a demand for police to be elsewhere and do other tasks has curtailed the program dramatically. Years ago there were plentiful federal grants that supported a variety of initiatives that have disappeared.

This year's budget remains status quo from previous years due to this not being one of the periods when a community survey would be accomplished.

01-4210-601-66-090	Gifts and Donations - Police	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
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01-4210-601-73-000	Radios - Police	13,183.83	12,151.65	18,956.47	11,610.12	17,200.00	7,712.95	17,160.00	17,200.00	0.00
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Narrative for Column # 7

2021 Town Administrator Proposed Budget
Town of Durham

	1 2016 EXPENDED As of Year End	2 2017 EXPENDED As of Year End	3 2018 EXPENDED As of Year End	4 2019 EXPENDED As of Year End	5 2020 APPROVED As of December	6 2020 EXPENDED 09/30/2020 As of September	7 2021 DEPARTMENT PROPOSED	8 2021 ADMINISTRATOR PROPOSED	9 \$ DIFFERENCE 2020 vx TA 2021	10 % DIFFERENCE 2020 vs TA 2021
<p>\$3,000 Maintenance and repairs of all radio equipment utilized by the police department. The current situation is very favorable concerning portable radios as most were purchased several years ago</p> <p>\$ 960 Six (6) replacement batteries for portable radios</p> <p>\$9,000 The Town has entered into a maintenance agreement with 2-Way with the invoice divided between Fire, Police and DPW</p> <p>\$4,200 T-3 data line charges from Fairpoint that support the microwave system are included in this account at \$350 per month</p>										
01-4210-601-74-000	Investigations - Police	3,539.04	1,474.86	2,441.13	4,758.85	2,100.00	1,426.62	2,000.00	2,000.00	-100.00 -5%
<p><i>Narrative for Column # 7</i></p> <p>This account's original design was to stock the Criminal Investigation Division (CID) with the necessary equipment and tools to ensure that criminal investigations can be adequately investigated. Although the department is designed to function on the "Generalist" principle whereby each officer is charged with bringing an investigation to its successful conclusion, many cases such as rapes and other major events, require specialized implements and equipment. Items purchased by funds in this line assure that a competent and professional conclusion is possible.</p>										
01-4210-601-89-000	Miscellaneous - Police	7,124.73	7,385.66	9,665.65	6,195.09	6,000.00	5,297.18	6,000.00	6,000.00	0.00
<p><i>Narrative for Column # 7</i></p> <p>This account is literally paying for all items that are difficult to categorize. During public forums or hiring process, we provide coffee and other accoutrements from businesses in Durham. Additionally, cable ready television and bottled water are examples of items from this account. Also taken from this account are "bio-hazard" clean ups when an arrestee either bleeds, vomits, urinates or defecates in one of the cruisers or booking facility.</p>										
01-4210-601-90-014	Bicycle Patrol - Police	158.00	335.97	327.84	590.00	400.00	274.90	500.00	500.00	100.00 25%
<p><i>Narrative for Column # 7</i></p> <p>Our bicycle patrol remains an important initiative for the agency due to a number of considerations including gasoline consumption/pricing and as a proactive approach that provides patrol resources. The bicycle patrol is used extensively during UNH school opening in September as well as graduation in May. We currently have four bicycles which require annual maintenance.</p>										
01-4210-601-90-015	Explorer Program - Police	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	100.00 100%
<p><i>Narrative for Column # 7</i></p> <p>Unfortunately this continues to be a casualty of an agency that is simply too busy to devote the time necessary to fulfill the demands of overseeing a viable Explorer Post. This will be the last place holding mechanism for this line as the interest in this initiative is not very strong in the community.</p>										
01-4210-601-96-000	Capital - Police	7,864.10	33,344.58	20,533.18	26,900.48	40,000.00	34,023.25	31,685.00	30,200.00	-9,800.00 -25%
<p><i>Narrative for Column # 7</i></p> <p>This account supports more costly items that have a longer use for the agency but less than warranting entry into the Capital Improvement Program.</p> <p>\$ 800 Body Armor replacement</p> <p>\$ 8,025 Taser Replacement Plan (2nd Year)</p> <p>\$ 1,800 Honor Guard Uniform</p> <p>\$ 4,650 Replacement equipment for SRT members</p> <p>\$13,300 Two (2) portable radios</p> <p>\$ 460 2 Camera replacements for Patrol</p> <p>\$ 1,050 Pepper Ball replacement and training rounds</p> <p>\$ 100 Four (4) stinger flashlight battery replacements</p>										
Police Total	2,695,724.60	2,781,100.29	2,881,741.63	3,008,245.99	3,092,900.00	2,005,212.50	3,190,740.00	3,057,100.00	-35,800.00	-1%

2021 Town Administrator Proposed Budget
Town of Durham

	1	2	3	4	5	6	7	8	9	10
	2016	2017	2018	2019	2020	2020	2021	2021	\$ DIFFERENCE	% DIFFERENCE
	EXPENDED	EXPENDED	EXPENDED	EXPENDED	APPROVED	EXPENDED	DEPARTMENT	ADMINISTRATOR	2020 vx TA 2021	2020 vs TA 2021
						09/30/2020	PROPOSED	PROPOSED		
	As of Year End	As of Year End	As of Year End	As of Year End	As of December	As of September				
Police Special Details										
01-4230-605-01-060	Special Details - Wages - Police	0.00	0.00	0.00	0.00	140,000.00	121,778.46	140,000.00	140,000.00	0.00
01-4230-605-01-960	Special Details - Wage Accrual - Police	0.00	0.00	0.00	0.00	0.00	-3,713.27	0.00	0.00	0.00
01-4230-605-02-310	Soc Sec - Special Details - Police	0.00	0.00	0.00	0.00	400.00	970.01	1,200.00	1,200.00	800.00 200%
01-4230-605-02-320	Medicare - Special Details - Police	0.00	0.00	0.00	0.00	2,000.00	1,711.82	2,000.00	2,000.00	0.00
01-4230-605-02-330	Retirement - Special Details - Police	0.00	0.00	0.00	0.00	20,000.00	10,336.08	43,600.00	43,600.00	23,600.00 118%
01-4230-605-04-020	Workers Comp - Special Details - Police	0.00	0.00	0.00	0.00	1,500.00	1,500.00	1,300.00	1,300.00	-200.00 -13%
01-4230-605-36-000	Contracted Services - Special Details - Police	0.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00	1,000.00	0.00
Police Special Details Total		0.00	0.00	0.00	0.00	164,900.00	132,583.10	189,100.00	189,100.00	24,200.00 15%