



Durham Fire Department

51 College Road ■ Durham, New Hampshire 03824-3585

Phone 603-862-1426 ■ Fax 603-862-1513

durham.fire@unh.edu

Fire, Rescue and Emergency Medical Services

DURHAM FIRE DEPARTMENT PERSONNEL **ENTRANCE STANDARDS**

To be employed by the Durham Fire Department, the applicant must:

1. Be at least 18 years of age;
2. Be a United States citizen;
3. Have obtained a high school diploma or New Hampshire General Education Development (G.E.D.) certificate;
4. Pass a National Crime Information Center (NCIC) and fingerprint check;
5. Pass a character and background check;
6. Never have had a felony conviction in any state or country or in the military service which has not been pardoned;
7. Not have multiple misdemeanor or violation convictions so as to indicate a disregard for the law;
8. Not have a misdemeanor conviction which has not been pardoned, and which is serious enough to cast doubt on his/her fitness for employment, or which has resulted in serious bodily injury to another person;
9. Not suffer from a serious mental disorder;
10. Not have been dishonorably discharged from the military service;
11. Not have been discharged under other than honorable conditions if the conditions would cast doubt on his/her fitness for employment;
12. Not knowingly make a false material statement in any portion of the application process;
13. Not have been suspended or discharged by an employer for reasons which would cast doubt of his/her fitness for employment;
14. Not use illegal drugs or have a past history of illegal drug use which would cast doubt on his/her fitness for employment;
15. Not have a history of illegal drug use or alcohol to excess;
16. Not have ever illegally manufactured, transported for sale, or sold a controlled substance;
17. Within 36 months of application, not have illegally used a controlled substance other than marijuana, unless under the age of 21 at the time, in which case 24 months shall apply;
18. Not have used marijuana within 12 months of application;
19. Not have ever used a controlled substance while employed in a fire service capacity;
20. Not have been discharged or allowed to resign in lieu of discharge for reasons of moral character or moral turpitude for acts or omissions or conduct that would cause a reasonable person to doubt his/her honesty, integrity, etc.; and
21. Be of good moral character and reputation in the community.