

**PUBLIC WORKS DIRECTOR
DURHAM, NH**

The Town of Durham, NH (Census Pop. 16,439) is seeking qualified applicants for the position of Public Works Director. Durham encompasses 25.5 square miles (124 local lane miles) in New Hampshire's seacoast region, one of the most beautiful and desired locations in the state, and is home to the University of New Hampshire with an enrollment of 16,000 students. Durham is located just one hour north of Boston, MA and one hour south of Portland, ME. The Durham Public Works Department is a highly trained, cutting edge professional organization made up of twenty-three full time, two part-time, and six seasonal employees. It is comprised of twenty-six individual operational budgets and at present nineteen Capital Improvements Projects. The DPW budget also supports the operational needs of all other Town departments. Operating under a Town Charter with a Council/Manager form of government, the DPW Director reports directly to the Town Administrator.

Experience in operation and maintenance, project and construction management, roadway design, bridge design, municipal water systems, public wastewater (one of the best treatment systems in the Seacoast area) systems, MS-4 stormwater utilities, and service delivery, with a team-orientation and customer-focus essential. The ideal candidate should possess a record of establishing and reaching goals, strong leadership and management experience, the ability to analyze the strengths and weaknesses of the department, a positive labor-relations background, strong budgeting skills, a passion for public service, and a dynamic personality in order to create and respond to change as needed in a highly educated, forward thinking, and demanding college community. The candidate must be self-reliant, have initiative and be able to develop innovative, creative, and imaginative solutions to unique problems. Other essential traits include a commitment to continuous improvement (Kaizen), the capacity to build trust and motivate staff, strong interpersonal and communication skills, honesty, patience, flexibility, an open mind, and the ability to develop and maintain lasting relationships with internal and external constituencies.

BA/BS in Engineering, Public Administration, or closely related field strongly required, PE certification preferred; 7-10 years progressively responsible experience, in public works or engineering administration and operations including labor relations, budgeting, supervision, road maintenance and construction, engineering, water and wastewater operations, solid waste management, building and grounds maintenance and management and equipment maintenance and management with at least five (5) years in a supervisory or administrative level. Any combination of education and experience that demonstrates possession of required knowledge, skills and ability will be considered.

Salary range \$92,500 - \$121,000 with excellent benefits. Starting salary commensurate with qualifications and experience. Durham is an equal opportunity employer.

TO APPLY:

Submit resume & cover letter as PDF attachment to: recruitment@mrigov.com

DEADLINE: March 16, 2020 by 8 am EST.

FOR ADDITIONAL INFORMATION SEE: www.mrigov.com/career