



TOWN OF DURHAM
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Administrative Order #15
(Replacing Orders #10 through #14 and other standalone policies regarding
Covid-19 leave for Town Personnel issued hereto)
Quarantine and Returning to Work Guidelines

Effective August 5, 2021

1. At this time, the Town of Durham will generally continue to follow the guidelines developed by the Centers for Disease Control (CDC) and Prevention with respect to the COVID-19 Pandemic as outlined below.

Quarantine

Quarantine if you have been in close contact (within 6 feet of someone for a cumulative total of 15 minutes or more over a 24-hour period) with someone who has COVID-19, unless you have been fully vaccinated. People who are fully vaccinated do NOT need to quarantine after contact with someone who had COVID-19 unless they have symptoms. However, fully vaccinated people should get tested 3-5 days after their exposure, even they don't have symptoms and wear a mask indoors in public for 14 days following exposure or until their test result is negative.

What to do

- Stay home for 14 days after your last contact with a person who has COVID-19.
- Watch for fever (100.4°F), cough, shortness of breath, or other symptoms of COVID-19.
- If possible, stay away from people you live with, especially people who are at higher risk for getting very sick from COVID-19.

After quarantine

- Watch for symptoms until 14 days after exposure.
- If you have symptoms, immediately self-isolate and contact your local public health authority or healthcare provider.

You may be able to shorten your quarantine

Your state/local public health authorities make the final decisions about how long quarantine should last, based on local conditions and needs. Follow the

recommendations of your local public health department if you need to quarantine. Options they will consider include stopping quarantine

- After day 10 without testing
 - After day 7 after receiving a negative test result (test must occur on day 5 or later)
2. The Town, on a department by department basis, may institute more stringent restrictions if deemed necessary.
 3. **Covid-19 Paid Leave for Town of Durham Personnel**
As of June 14, 2021, the Town of Durham no longer grants COVID-19 Paid Leave to personnel. Individuals may utilize their sick, annual, or personal leave as appropriate.

Todd I. Selig
Administrator